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Approved For Release 2002/08/21 : CIA-RDP80B01676R001600200004-1

Executive Registry

06-3093/2

8 SEP 1966

MEMORANDUM FOR: Deputy Director for Support

Bob:

In confirmation of our conversation of 6 September, I do not see the necessity of extending the Director of Personnel's temporary delegation of authority for short-term extensions beyond mandatory retirement age for participants in the CIA Retirement and Disability System. Certainly sufficient time has elapsed for all career services to have processed the kinds of cases envisaged when this authority was originally delegated on 29 June 1965.

The Director of Personnel is requested to ensure that all such cases are identified without further delay and processed on a priority basis. In addition, I should like to request that he establish a reasonable deadline for the initial screening of all rosters to establish participants in the System with the understanding that any case not processed by the deadline will require a special explanation to the Director of Central Intelligence.

Closely related to this matter is the re-examination of our over-all retirement policies which I requested on 19 July 1966. This examination should include as a minimum a careful review of our existing regulations for retirement under the Civil Service System, the recent pay act which provided for optional retirement at age fifty-five with thirty years of Government service, and the CIA Retirement and Disability System.

/s/ L. K. White

L. K. White



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DD/S 66-4556

29 AUG 1966

MEMORANDUM FOR : Executive Director-Comptroller

SUBJECT : Temporary Delegation of Authority for Short-Term Extensions Beyond Mandatory Retirement Age for Participants in the CIA Retirement and Disability System

REFERENCE : Memo from D/Pers to Director, dated 12 Jul 66, Same Subject

1. This memorandum is for information in response to your questions concerning the referenced memorandum.

2. First, as to the delay in completing the screening process:

a. You may recall that in January of this year you released a memorandum to each of the Deputy Directors urging that they give priority attention to completing the screening phase of designating on-duty employees as participants in the System. The Career Services responded well and their efforts are reflected in the data set forth in the attachment, which shows the number of cases pending by individual Career Services as of 23 February 1966, when the final rosters were issued, and as of 16 August 1966.

b. The data in the attachment indicate that the major backlog of pending cases is in the Clandestine Services Career Service. Officials in that Service had decided earlier not to "red-line" or declare ineligible during the initial screening any employee with insufficient overseas service whose domestic service might later be determined to be qualifying service. It was also desirable not to precipitate numerous questions about domestic qualifying duty and possibly generate appeals during this initial processing period. The CS Career Service is now in the process of releasing all of their cases, and their backlog is being reduced rapidly.

3. Efforts to complete the screening process:

a. A regular follow up has been conducted with individual Career Services in an effort to expedite the completion of the initial screening phase. 25X1

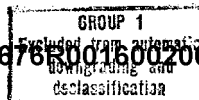
b. From the total of employees on the initial call-up rosters, only cases were pending as of 16 August 1966. of these are

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in the Clandestine Service Career Service. Assuming that the screening efforts of this Career Service continue, it is estimated that the over-all screening process can be completed by 30 September 1966.

/s/ Emmett D. Echols
Emmett D. Echols
Director of Personnel

Atts

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12 JUL 1966

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Temporary Delegation of Authority for Short-Term Extensions Beyond Mandatory Retirement Age for Participants in the CIA Retirement and Disability System

REFERENCE : Memorandum from D/Pers to DCI, dtd 15 Jun 65, same subject

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 5.

2. Referenced memorandum granted a temporary delegation of authority to the Director of Personnel to approve short-term extensions beyond mandatory retirement age for participants in the CIA Retirement and Disability System. This delegation was requested for use during the initial review phase of the CIA Retirement and Disability System and its purpose was twofold:

a. To permit the designation as participants in the System a limited number of employees who were fully qualified for designation but who had already reached the mandatory retirement age for their grade, or who would do so in a relatively short period of time.

b. To alleviate hardships that might otherwise result in the accelerated retirement of such employees.

3. When requesting this delegation it was anticipated that the screening phase of the CIA Retirement and Disability System would be completed by 30 June 1966 and that such authority would not be required beyond that date. The following extensions have been approved:

Directorate

Number Approved

DDI
DDP
DDS

Total

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25X1

A recent study shows that while [] employees have been appropriately screened in order to determine their eligibility for participation in the System, a total of [] remain to be fully processed. The majority of these cases have been reviewed and found deficient in periods of qualifying duty notwithstanding many years of Agency service. Notification of the individual, however, has been suspended until the end of

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GROUP 1
Excluded from automatic
downgrading and
declassification

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CIA Retirement and Disability System**

our initial review in order not to clog communications channels during a period of great activity.

4. Included in the remaining group to be screened is a small number of employees who are of mandatory retirement age for their grade or who will reach such age in the near future and who appear from the record to meet the eligibility requirements for designation as participants in the System. However, the designation of these employees without an appropriate extension of service would result in their accelerated retirement and possible personal hardships.

5. It is recommended that the existing delegation of authority to the Director of Personnel to extend the service of a participant in the CIA Retirement and Disability System be extended for a period of six months from 30 June 1966 through 31 December 1966.

/s/ Emmett D. Echols

**Emmett D. Echols
Director of Personnel**

Att

Concur:

151
**R. L. Bannerman
Deputy Director
for Support**

13 July 1966
Date

The recommendation in paragraph 5 is approved:

See 66-3093/2
**Richard Helms
Director of Central Intelligence**

Date

Distribution:

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1 - **Staff/OP**
1 - **D/Pers (V/Asst)**
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